



Saturday, May 11th • Eugene, Oregon

Commencement Program

Processional*

Emily Weinkauf Kidder | MBA, Instructor of Music

Faculty Marshals Nani Skaggs | Ph.D., Professor of Psychology Tammy Bovee | M.S., Assistant Professor of Kinesiology

Graduate Marshals Jennifer Little | M.A., Director of Residence Life & Student Services Paul Wright '01 | M.A., Director of Student Programs

Invocation*

Gene De Young | MBA, Vice President for Finance & Operations

Welcome

Joseph D. Womack '89 | Ed.D., President

Scripture Reading Matt Hogan | Secretary, Bushnell Board of Trustees

Commencement Address

Todd Salnas | Chief Executive, Slocum Orthopedics and Sports Medicine

Musical Presentation

"Sometimes Love" Madison Bender '24, Brooklyn Cahoon '24, Amariah Deschenes '25, Isabella Nunn '27, Jazmyn Paul '26, Karis Price '27, Stephanie Sterling '25, Mayah Torok '26 accompanied by School of Music & Performing Arts Faculty

Awards Presentation Joseph D. Womack

Presentation of Candidates for Degrees

Reed Mueller | Ph.D., Vice President for Academic Affairs

Conferring of Degrees

Joseph D. Womack

Announcing the Graduates

Doyle Srader | Ph.D., Professor of Speech & Communication

Hooding of Master's Degree Recipients

Latrissa Neiworth | Ed.D., Dean, School of Business, Leadership, and Technology Suzanne Price | M.Ed., Associate Dean, School of Education

Closing Remarks

Joseph D. Womack

Alma Mater*

"All Hail to You, Dear Bushnell U" Jeremiah Reynolds '24, accompanied by Emily Weinkauf Kidder

Benediction*

Michael Fuller | M.S., Vice President for Enrollment

Recessional Emily Weinkauf Kidder

*Audience please stand

For Your Consideration:

Please be kind and courteous to those around you by not obstructing view of the ceremony with your personal devices.

Please refrain from livestreaming or video calling the ceremony. A high-quality livestream is offered online at: *live.bushnell.edu*.

Thank you.

Commencement Speaker



Todd Salnas

Chief Executive, Slocum Orthopedics and Sports Medicine

Todd Salnas has more than 28 years of proven experience in the healthcare industry – most of which have been in leadership positions with a focus on strategy, operational improvement, market share and growth planning, patient experience, and clinical excellence.

Todd currently serves as CEO of Slocum Orthopedics and Sports Medicine, a large rapidly expanding specialty group with a longstanding relationship serving as team doctors for the University of Oregon since 1967. Most recently, Todd served as Chief Executive for the PeaceHealth Oregon Network, a \$1 billion revenue organization serving the healthcare needs of the Mid and Southern Oregon regions. Prior to that, he served as President for St. Joseph's Health System in Sonoma County, California.

Todd is Lean Green Belt-certified. He received his Bachelor of Science degree in health sciences from the University of Arizona, and a dual-degree master's in business administration and health services administration from Arizona State University.

Todd currently lives in Eugene, Oregon with his wife Jenny and three children. In his free time he enjoys attending his children's sporting events, volunteering, reading, hiking, biking and going to live music venues.

Bushnell Misson & Vision

Mission

Bushnell University fosters **wisdom, faith, and service** through excellent academic programs within a Christ-centered community.

Vision

Bushnell University aspires to be characterized by its commitment to equip students to discover and answer God's call in their lives.

Bushnell University achieves this vision through academic excellence and faithful stewardship in a Christ-centered community that develops purposeful graduates.



Wisdom

Deeper than knowledge, Bushnell students become critical thinkers, equipped with the practical application needed to reach personal and professional aspirations.

Faith

Central in experience, Bushnell students explore, discover, and grow within the context of a Christ-centered community.

Service

Inspired in purpose and action, Bushnell students seek opportunities for servant leadership in career, family, church, and community.

THE BUSHNELL UNIVERSITY BOARD OF TRUSTEES

Executive Committee

Kim Williams | Chair Co-managing Member, McKay Investment Company

Bob Hutchins '65, D.Hum.(hon) '00 | Vice Chair Senior Vice President, Hutchins Group, D.A. Davidson & Co.

Matt Hogan | Secretary Principal Broker/Partner, C.W. Walker & Associates

Clare Buhler '80, D.D.(hon) '21 | At Large Senior Pastor, Harrisburg Christian Church

Gary Jurden | At Large Retired Financial Advisor, Arkeo Financial Group

DeLeesa Meashintubby | At Large Executive Director, Volunteers in Medicine Pastor, St. Mark CME Church

Trustees

Jill Workman Anderson '84 Relationship Manager, Principal Custody Services

Brent Cole Principal Broker/Partner, Triple Oaks Realty

Carol Cure ('67-'68), D.Hum.(hon) '10 Retired Nonprofit Executive

Idong Ekwere Senior Mortgage Loan Officer, People's Bank of Commerce

Melaney Grenz, M.S. Speech Language Pathologist

Tim Haskell '88 CEO, Haskell Valuation

Dan Hill ('74-'76) Sr. Principal/Architect, Arbor South Architecture

THE BUSHNELL UNIVERSITY BOARD OF TRUSTEES

Gene Hill '75, M.Div. Interim Pastor

Bridget Baker Kincaid, M.A. *President & Executive Director, Baker Family Foundation*

Juanita Metzler '94 Senior Director, Conventions, Travel Lane County

Rev. Ron Naff '74 Retired Pastor

Mike Petersen '83 Scout, Atlanta Dream

John Richardson '73, M.Div., D.D.(hon) '01 Retired Pastor

Rory Robison '96 Financial Advisor, Eagle Strategies, LLC

Bruce Shelby '84 Chief Sales Officer & Co-founder, Continuant

Dan Smith '87, Ed.D. Principal, Rogue River High School

Rodger Terrall Retired Banker, Umpqua Bank

Pat Turanski Co-founder, GloryBee

Sid Voorhees Auctioneer

Debby Walker Retired, CW Walker & Associates

Joseph D. Womack '89 | Ed.D. (non-voting) President, Bushnell University

Peter Diffenderfer | Ph.D. (non-voting) Professor of Business

UNIVERSITY ADMINISTRATION

Gene De Young | MBA Vice President for Finance & Administration

Michael Fuller | M.S. Vice President for Enrollment

Jocelyn Hubbs | MBA Vice President for Student Development

Reed Mueller | **Ph.D.** Vice President for Academic Affairs

Keith Potter '84 | M.Div., D.D.(hon) '11 Vice President for University Advancement

Joseph D. Womack '89 | Ed.D. President

Faculty

Jonathan Alfson, Ph.D. Paul Allee, Ph.D. Steve Andes, D.Phil. Kelly Ballard, D.Min. Mindi Barta, M.A. James Berry, M.A. Ernest Bonat, Ph.D. Tammy Bovee, M.S. Jenée Cázares, M.A. Gene Chin, D.M.A. Rev. Troy Dean, M.A. Connie Diffenderfer, M.Phil. Peter Diffenderfer, Ph.D. Angela Doty, M.A. Allyssa Goertzen, M.A. Robin Hartman, M.L.I.S. Shelly Hartzell, M.S.M. Agam Iheanyi-Igwe, Ph.D. Brian Kaelin, Ed.D. Roger Kennedy, M.A. Karla Larson, Ph.D. Joshua Little, M.A. Harmony McGuire, Ph.D. Heike McNeil, Ph.D. Heike McNeil, Ph.D. Erin Mueller, Ph.D. Reed Mueller, Ph.D. Cindy Nees, M.Ed.

Faculty (cont.)

Latrissa Lee Neiworth, Ed.D. M.Tip Phaovibul, Ph.D. Nathan Poehlke, M.M. Suzanne Price, M.Ed. Ray Ricks, M.Ed. Christy Silverthorne, M.A. Nani Skaggs, Ph.D. Doyle Srader, Ph.D. Rev. A.J. Swoboda, Ph.D. Janet Welch, MSN Marilyn Williams, Ed.D. Connie Wilmarth, Ph.D.

Faculty Emeriti

Timothy M. Bergquist, Ph.D. Mick Bollenbaugh, Ph.D. Steven Goetz, Ph.D. John Hakes, M.A. Ronald E. Heine, Ph.D. Michael Kennedy, D.B.A. George Knox, S.T.D. LeRoy L. Lane, Ph.D. Dennis Lindsay, Dr.Theol. Anne Maggs, MBA Ernest Mathes, D.Min. Margaret Sue Rhee, M.L.S. Song Nai Rhee, Ph.D., Ph.D. Chuck Sturms, M.A.

President Emeritus

James E. Womack '63 | D.Hum.(hon)

Academic Leadership & Awards

PRESIDENT'S AWARD FOR TEACHING EXCELLENCE & CAMPUS LEADERSHIP

The President's Award for Teaching Excellence and Campus Leadership was instituted in 2006 as a way to honor not only an excellent teacher, but also one who models the kind of leadership we strive to teach our students.

- 2006 Mick Bollenbaugh
- 2007 Anne Maggs
- **2008** Jeanie O'Laughlin
- 2009 Doyle Srader
- 2010 Heike McNeil
- 2011 Dave Fenner
- 2012 Nani Skaggs
- **2013** Tim Bergquist
- 2014 Terry O'Casey

- 2015 Connie Wilmarth
- 2016 Brian Kaelin
- 2017 Stacey Lewis
- 2018 Kathy D. Owen
- 2019 Doyle Srader
- 2020 Wayne Reposa
- 2021 Linda Veltri
- 2022 AJ Swoboda
- 2023 Mindi Barta

PRESIDENT'S AWARD FOR EXEMPLARY STAFF PERFORMANCE & CAMPUS LEADERSHIP

The President's Award for Exemplary Staff Performance and Campus Leadership was instituted in 2008 to honor not only an excellent staff member, but also one who models the kind of leadership we strive to teach our students.

2008	Bonnie Temple
2009	Steve Poetzl
2010	Jason Barta
2011	Karen Head
2012	Jocelyn Hubbs
2013	Kacie Gerdrum
2014	Oskar Bucher
0045	

2015 Sarah Freeman

- 2016 Stead Halstead
- 2017 Brian Mills
- 2018 Elyse Crichton
- 2019 Aaron Pruitt
- 2020 Wendy Yamada
- 2021 Angela Doty
- 2022 Emily Johnston
- 2023 Sarah Slater

PRESIDENT'S SCHOLASTIC AWARD

Given to the graduating senior who has attained the highest cumulative GPA with at least 61 credit hours having been completed at Bushnell.

- 1985 Jon Berquist
- 1986 Tamara Mathes
- 1987 Vance Kirklin
- 1988 Vicki Brabham
- 1989 Diane Hake Lincoln
- 1990 Sherry Hart
- **1991** Christine Augustine
- 1992 Catherine Edmiston
- 1993 Jill Delaney
- 1994 Sharon Rimmer
- 1995 Joyce Andrews
- 1996 Cara Smith
- 1997 Sandra Lee
- 1998 Aaron Pruitt
- 1999 Dax Bryant
- 2000 Olivia Berkey
- 2001 Jennifer Rupert
- 2002 Erika Chamberlain
- 2003 Jana Dobesova
- 2004 Karlene Macaulay
- 2005 Elisha Lubliner
- 2006 Kathleen Conley

- 2007 Cassandra Walz
- 2008 Lynae Nelson
- 2009 Steven Kiepert
- 2010 David Kjosness
- 2011 Casey Elise Murphy
- 2012 Peter J. Norland
- 2012 Karly Ann Welty
- 2013 Sierra Willis
- 2014 Daniel J. Flagg
- 2015 Megan Baum
- 2016 Emily Kaelin
- 2017 Kelsey Chaloupka
- 2017 Michelle Fletcher
- 2017 Lindsey Heikes
- 2018 Rosa Marie Schmidt
- 2019 Britnee Joaquin
- 2020 Madeleine Rosebrook
- 2021 Teresa Branson
- 2022 Samantha Mueller
- 2023 Rebecca Kuskie
- 2023 Aspen Slifka

Academic Leadership & Awards

KENDALL E. BURKE AWARD

This award, the highest honor bestowed by the University, is determined by vote of the student body and faculty. It is given on the basis of academic achievement, inspiration to students and faculty, high ideals of Christian character and contribution to the mission of the University.

- 1940 Lavancy Cobbs
- **1941** George Alder
- 1942 Jesse Johnson
- 1943 Evelyn Helseth
- **1944** Dick Humphreys
- 1945 Dallas Meserve
- 1946 Herald Haskell
- 1947 Clara Rice
- 1948 Betty Burton
- 1949 Teddy Turner
- 1950 Lucille Parker
- 1951 George Knox
- 1952 John Smith
- 1953 Keith Watkins
- 1954 William Mayoh
- 1955 L. Dan Spencer
- 1956 Ina Jane Bates
- 1957 Marvin Eckfeldt
- 1958 Song Nai Rhee
- 1959 Benjamin Lawrence
- 1960 Everett LeRoy Lawson
- 1961 **Bill Bailey** 1962 Harriet Atkins Harold Taylor 1963 1964 **Robert Hutchins** 1965 Mary Anne Helseth Parrott 1966 J. Franklin Morse 1967 Thomas J. Fort Stephen L. Richardson 1968 1969 **Daniel Ray Lawson** 1970 David C. Helseth 1971 Randy Edwards 1972 Douglas B. Dornhecker 1973 Joe Wittwer 1974 Zola Ehlers-Miller 1975 Douglas B. Skinner 1976 Delmer L. Harris 1977 Gregory K. Widener Kevin Brintnall 1978 1979 Karen Lorack 1980 Rob Martini

- **1981** Tracy Carroll
- 1982 Colleen Carroll
- 1983 Bonnie Ross
- 1984 Keith Potter
- 1985 Jon Berquist
- **1986** Tim Aho
- 1987 Vance Kirklin
- 1988 Vicki Brabham
- 1989 Jan Jackson
- **1990** Randy Johnson
- 1991 Lee J. Wilhite
- 1992 Stephen Womack
- 1993 Jill Delaney
- 1994 Daniel Bilderback
- 1995 Wendy Goughnour
- 1995 Robert Ziehmer
- 1996 Cara Smith
- 1997 Julie Dawn Graham
- 1998 Carrie Sinclair
- 1999 Becky Samitore
- 2000 Jesse Earl Lough
- 2001 Nikolas Lemiere

- 2002 Eric A. Eide
- 2003 Sarah Olson
- 2004 Kyri Anne Watkins
- 2005 Kelsey Sutton
- 2006 Matthew Kuhns
- 2007 Alan Strutz
- 2008 Isaiah Bower
- 2009 Chad DeKay
- 2010 Bethany Howard
- 2011 Britni Steiling
- 2012 Skyler Bascom
- 2013 Preston Carmack
- 2014 Lars Coburn
- 2015 Sam Koekkoek
- 2016 Hans Coburn
- 2017 Samara Eilert
- 2018 Michael Buss
- 2019 Tomás Carradero
- 2020 Kaleb Miles
- 2021 Katia Burke
- 2022 Isabell Webber
- 2023 Preston Ferry

HONORS PROGRAM

SONG NAI RHEE HONORS PROGRAM

The Song Nai Rhee Honors Program enables students to design a customized, demanding route through their field of study, in close collaboration with relevant faculty. In design, not a separate college, Rhee Honors students follow a series of honors contracts that deepen the academic rigor and experience within the assigned course schedule. This experience seeks to foster the sort of intimate collegiality – based in the joy of shared discovery – that has always been the hallmark of an excellent liberal arts education.

HONOR SOCIETIES

SIGMA BETA DELTA

International Honor Society in Business, Management & Administration

Sigma means wisdom, Beta signifies honor, and Delta signifies the pursuit of meaningful aspirations. The honor cords are dark green and gold and are given to graduating students in the top 20% of their class (traditional undergraduate, online and evening, and graduate) with a cumulative GPA of 3.5 or higher.

ALPHA ALPHA TAU Chapter of Sigma Theta Tau International Honor Society of Nursing

Nursing students who achieve academic excellence in their nursing courses and rank in the top 35% of their graduating class are eligible for membership in Sigma Theta Tau International Honor Society of Nursing and the Bushnell University's Alpha Alpha Tau Chapter. The honor cords are light purple and white.

SIGMA TAU DELTA

International Honor Society in English

Sigma Tau Delta's central purpose is to confer distinction upon students of the English language and literature in undergraduate, graduate, and professional studies. The international motto is "Sincerity, Truth, Design." The honor cords are cardinal and black and are given to graduating students in the highest 35% of their class with a minimum of a 3.0 or equivalent average in English and in general scholarship.

HONOR SOCIETIES

PI GAMMA MU

International Honor Society in the Social Sciences

Pi Gamma Mu is the oldest and preeminent honor society in the social sciences. Its mission is to encourage and recognize superior scholarship in social science disciplines and to foster cooperation and social service among its members. The honor cords are blue and white.

CHI ALPHA SIGMA

National College Athlete Honor Society

The motto of Chi Alpha Sigma is "Excellence in Athletics and Academics." Honor cords are black and yellow and inductees must have a cumulative GPA of 3.8, earn a letter in a varsity intercollegiate sport, be a Champion of Character, and receive endorsement from his/her head coach.

NU CHI UPSILON Chapter of Chi Sigma Iota International Honor Society in Counseling

The mission of Chi Sigma lota is to promote scholarship, research, professionalism, leadership, and excellence in counseling while recognizing high attainment in the pursuit of academic and clinical excellence. Honor cords are white for virtue and blue for trustworthiness and integrity. Members are students enrolled in a counselor education program leading to a graduate degree who have maintained an overall scholastic GPA of 3.5 while enrolled in the program.



Graduating Class of 2024

*** summa cum laude 3.90-4.00 GPA
** magna cum laude 3.70-3.89 GPA
* cum laude 3.50-3.69 GPA
* Song Nai Rhee Honors Scholar

Degrees are awarded upon completion of all degree requirements. The graduating class roster does not guarantee completion.

Bachelor of Arts

Leah Anderson *** Sophia Choat ** Gabriel Charles Fatooh Justin Heintz Kalani Kay Miller *** ° Benjamin Randol *** ° Brooke Christine Silvernail *** Emmett Stevens ** Niamhie Taylor-Hughes Livia Tjoelker Zoe Tomlin Amanda Lisette Torres-Sanchez

Bachelor of Science

Madison Bender *** **Tiffany Billington** Bre'Azia Bourg Maylee Ann Breiholz *** Brooklyn Elise Cahoon Kyle Casperson ** Sophia Lynn Castillo Teja Nichole Christman ** Olivia Madeline Clark Carissa Rose Cole ** Cade Avery Crist * Alsea Rose Diffenderfer ** Tierra Dumlao Lindsey Marie Estes * Alyssa Ku'uleialoha Mia Ferreira Ethan Kainoa Ferry Miranda Fetters * Jackson Albert Findlay * Zachary Dallas Flanders Daniel Edward Furman * Del isa Gardner

Molly Lee Haley *** Jadeya Leeann Hayes ** Mackenzie Hunton *** Sierra Janikowski ** America Brooke Jeffreys *** Shijo Yohannan John ** Mathew Knotts Suzana Krstic Kennedy Elain Larson ** Taylor Mitchell Lind Caden Long Liliana Lopez Diaz * Hannah Naomi Love Adrienne Michelle Mai *** Jesse E. Masters Elizabeth Mathis *** Roslyn Haley McLellan Victoria Lea Messer Patryce Miller * Alyssa Mirabile Samuel A. Morehouse **

Bachelor of Science (cont.)

Luis Ramon Morgado **Taylor Christine Morgan** Grace Morris ** Tommy J. Mull, Jr. ** Jackson Muramoto Joshua Neal *** Nathania Ortega *** Mayah Elizabeth Pappas *** Ethan James Paulson Alexander Petshow ** Benjamin Randol *** ° Jeremiah Michael Reynolds **Trevon Richmond** Justin Chance Rogers ** Christopher Rosebrook * Adam Sabatino Rachel Schuck Kell Schwers ***

Brooke Christine Silvernail *** Emma Skaggs Madison Nicole Steelman ** John R. Stephens ** Jake Edward Stoner Hannah Tennant ** Christian Ariel Velazguez-Hernandez Isabel Gabriela Verduzco Jennifer Marie Violette *** Stacey Wagner ** Reagan Elizabeth Walker *** Faith Renee Wayman * Douglas R. Wilder III ** Eryn G. Wilder ** McKayla Williams ** Jordan Wilson ** Jessica Grace Woods ** ° Taiga Yamane

Graduate Certificate

Keenan Maurice Evans Rachel Dawn Harrenstein Bryanna Harris Joshua Line Curtis James Norris, Jr. Aspen Slifka Eduardo Steiger

Master of Arts

Nathalie Graziella Aguirre Mckenna Rae Brady Tanya Brady

Manisha Casey Dezire Cavitta Alexander Clarke

Master of Arts (cont.)

Lantz Cline Jennifer Ann Coats Nikola Chanel Douglas-Tavani Julian Downey Miguel Garcia Tracie Joy Gonyea Cody Gray Kristine Adaila Herring Ben Larson Alexandra N. Locati Jordan Magill Shaun McDaniel Rocco B. Motlagh Jordyn Ramos Marcus Ray Reed Courtney Ann Michelle Roberts Janet Rodriguez Jonathan Shaw Shayla Shropshire Samantha Marie Silver David L. Snook Todd William Wellman

Master of Business Administration

Tiffany Ann Boss Preston Kaleo Ferry Jamison R. Hanson Colton B. Martin Halle Kathrina Neumann Leslie Nicole Reynaga

Master of Education

McKenzie M. Ourada

ACADEMIC REGALIA

THE CAP -

The academic cap is a sign of the freedom of scholarship and the responsibility and dignity with which scholarship endows the wearer. While usually shaped like a mortar board, some caps are made of round, soft velvet material. The tassel may be black or colored according to the scholarly field of the wearer.

— THE GOWN

The flowing gown comes from the 12th century. While it originally may have been worn as protection against the cold of unheated buildings, today it has become symbolic of the democracy of scholarship, for it covers any dress of rank or social standing. It is usually made of black material. Bachelors' gowns have pointed sleeves; masters' have long pouch-like sleeves which reputedly were once used to carry books and food. Doctors' gowns are faced with panels of velvet down the front and three bars of velvet across each sleeve.

THE COLORS -

The colors associated with the different disciplines are as follows: Arts & Letters (white), Business (drab), Education (light blue), Fine Arts (brown), Law (purple), Library Science (lemon), Music (pink), Nursing (apricot), Philosophy (dark blue), Science (golden yellow), Speech (silver gray), Social Work (citron), Theology (scarlet).

-THE HOOD

The hood is trimmed with one or more chevrons of a secondary color on the ground of the primary color of the college. The color of the facing of the hood denotes the discipline represented by the degree; the color of the lining designates the university or college from which the degree was granted.

Bushnell Alma Mater

Verse 1

All Hail to you, dear Bushnell U, Hail Alma Mater brave and true. We pledge our best, our all to you, Of loyalty and youth.

Chorus

The Blue and Gold float proudly o'er best college on Pacific shore, Each year we love you more and more. Hail dear old Bushnell U.

Verse 2

May future years add to your fame, May great and glorious be your name; We'll praise you e'er with loud acclaim, Dear Alma Mater fair.

Chorus

The Blue and Gold float proudly o'er best college on Pacific shore, Each year we love you more and more. Hail dear old Bushnell U.

Verse 3

O Lord of all, your truth we hold, to all the world it must be told. Our Alma Mater makes us bold. Hail dear old Bushnell U.

Chorus

The Blue and Gold float proudly o'er best college on Pacific shore, Each year we love you more and more. Hail dear old Bushnell U.

Original words written by Grace Paul Hendricks & Kenneth Hendricks Music written by Mary E. Stevens



Congratulations, Class of 2024



828 E. 11th Avenue Eugene, Oregon 97401